

## HEALTH AND SAFETY POLICY (ISO 45001)

Our health and safety policy forms the basis of our health and safety management system (HSMS). By creating and maintaining a safe and healthy working environment, we want to ensure the efficiency and long-term survival of our company.

Our responsibility towards our colleagues and other people is our top priority. Our goal is to maintain a balance between the well-being and safety as well as the performance of our colleagues through comprehensive health and safety management.

### **Health and Safety compliance is ensured through the following:**

- Proper workplace design and optimization of the work process
- Proactive focus on reducing our health and safety risks
- Substitution of hazardous substances
- Continuous improvement of our HSMS
- Fulfillment of all legal requirements for health and safety
- Consultation and participation of colleagues on health and safety